

Ministerial decision No: 322/2011

Amending certain provisions of the bylaws regulating occupational health and safety in the organizations subject to the Labor Law

Pursuant to the labor law promulgated by royal decree No: 35/2003, and

The ministerial decision No: 286/2008 issuing the bylaws regulating the occupational health and safety measures in the organizations subject to the Labor Law, and

For the public interest

DECIDED

Article one: New paragraph shall be added at the end of item (3), third, article (16) of the said bylaws, as follows:

The minister, or delegate, may exempt from the above based on application from the organization providing necessary public services according to the following conditions:

- a) Provide cool drinking water sufficient to the workers.
- b) Set up shaded resting areas near the work place (in open areas), enclosed from the four sides, furnished, air-conditioned and sufficient to the number of workers.
- c) Provide first aid
- d) Provide water for washing and other use and the water tanks should be covered and insulated to keep the water cool.
- e) Provide air-conditioned bus near the work place
- f) Any other conditions as decided by the ministry

The application for permission should be according to the enclosed format. The ministry may refuse any application without justification. No reply to the applicant after thirty days means refusal.

Article two: This decision shall be published in the official gazette and implemented from the day following the publication.

Issued on : 20 Rajab 1432 AH

Corresponding to : 22 June 2011 AD

Abdullah Nassir Abdullah Al Bakri
Minister of Manpower

Official Gazette No: 938

Sample format

Sultanate of Oman
Ministry of Manpower
Directorate General of Labor Care
Department of Occupational Health & Safety

Application for permission to work during midday in June, July & August for ... (year)

First: Details of employer

Company name: ...

Commercial registration No: ...

Municipality permit No: ...

Head office: ...

PO Box: ...

PC: ...

Tel: ...

Fax: ...

GSM: ...

Activities: ...

Permit location: ...

Person in charge: ...

Tel: ...

Second: Number of manpower on site where the permit is applied for

Work site: ...

Manpower	Male	Female	Trainees	Total
Omani				
Non-Omani				

Third: Reason for applying to continue work starting from 2.30 pm

1. ...
2. ...
3. ...

Application date:

Company stamp:

Authorized signatory:
